

# The process of discretionary contribution – physical illness preventing working

## MEMBER

1. Is unable to work or his/her ability to work is at risk
2. Books an appointment with a specialist because of the illness
7. Checks his/her own insurance
12. Makes sure that the public sector has received the referral and checks the situation of the waiting list
13. Asks the health care provider for a cost estimate
14. Fills in an application form which includes a description of the illness and the need of treatment
19. Books an appointment with the health care provider after getting an approval from the fund
23. Commits to rehabilitate him/herself according to instructions

## SPECIALIST

3. Examines the possibilities of rehabilitation
  4. Refers to further examinations if required
  5. Finds a need of an operation
  6. Assesses the urgency of the operation and writes a referral to the public sector
- ## OCCUPATIONAL HEALTH DOCTOR
8. Makes an estimation of the member's ability to work and the need of treatment
  9. Writes statement B for the application of the discretionary contribution

## EMPLOYER

10. Budget responsible manager considers whether he/she wants to invest in the operation
11. Fills in the manager's recommendation which includes a description of the working conditions and the positive effects of the operation in regard to work

## EMPLOYEE BENEFIT FUND

15. Receives and checks the application papers
16. Informs the member of the progress of the application
17. Asks for an estimation from the fund's own specialist doctor
18. Informs the member about the specialist doctor's estimation
20. Writes a payment commitment to the operation
22. Sends an invoice to the employer for the costs of the operation after the fund's reimbursements have been deducted

## HEALTH CARE PROVIDER

21. Invoices the fund as per the payment commitment